

CLIMATE CHANGE POSITION

Purpose

This position formalizes our global commitment to the transition to a clean energy economy by identifying opportunities for our company, suppliers and customers to reduce greenhouse gas (GHG) emissions and transparently reporting climate-related information to stakeholders.

Scope

We are focused on reducing GHG emissions in our own operations in line with the level of decarbonization required to limit global warming to 1.5 degrees Celsius and actively working with customers and suppliers on their climate change mitigation strategies by providing products, services and data to support these actions.

Position

Ecolab is committed to achieving net-zero carbo emissions within our own operations by 2050, enabling our suppliers to set similarly ambitious science-based carbon and water targets and addressing climaterelated impacts in our innovation process to help customers solve some of the world's most pressing sustainability challenges.

Ecolab's Science-Based Target, verified by the Science Based Target Initiative, commits us to reducing absolute Scope 1 and Scope 2 GHG emissions by 50% by 2030 from a 2018 baseline year. In line with this target, we have joined the UN Global Compact's Business Ambition for 1.5°C and also pledged to operate using 100% renewable electricity by 2030.

We are committed to transparent reporting on climate risks and impacts by incorporating climate-related risks and opportunities into our strategic planning processes in alignment with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

Through management of its own operations and its work for customers, Ecolab:

- Promotes stewardship of natural resources and environmental protection.
- Helps customers become more resilient by helping them conserve water, energy and GHG emissions.
- Challenges the concept of waste through innovative and efficient use and reuse of resources, minimizing emissions to air, water and land, including greenhouse gas and other emissions.
- Collaborates and engages with our suppliers, customers, partners and local communities to reduce environmental and climate-change related risks and impacts of daily operations and products.

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- Works with governments, academia, nongovernmental organizations, business associations and other interested stakeholders to develop effective and sustainable solutions to safety, health and environmental challenges we all face in our business activities.
- Engages directly with policymakers in proactive policy discussions to bring our market segment and scientific expertise to the table on energy, water, waste, food safety and customer health issues that may be impacted by climate change.
- Applies these principles and policies throughout our global footprint.
- Continues to provide transparent public reporting of our sustainability metrics and progress against our specific goals and targets and continues our commitment to annual third-party auditing of our greenhouse gas emissions inventory.
- Annually reviews the company's performance in implementing this position and update it as needed.

Responsibility

The Corporate Sustainability department is responsible for the implementation of this position and development and execution of the Company's sustainability strategy, integrating sustainability principles and commitments globally. Ecolab's Safety, Health and Environment (SHE) Committee of the Board has the highest level of responsibility for all sustainability matters, including climate-related oversight.

References

- Ecolab Sustainability Position
- Ecolab Safety Health and Environment Position
- Ecolab Water Stewardship Position

Version #	Date	Description	Revised By
Initial Release	October 2013	Initial Release	Corporate Sustainability
2	March 2022	Position Refresh	Corporate Sustainability