

FOOD RETAIL INDUSTRY

A Differentiator in a Difficult Labor Market

“New study shows the program can help attract and retain employees and also help build culture.”



Helps Attract Talent

78%

of grocery workers say an ESC grocery store would be **better to work at** than another

12%

of grocery workers are more **likely to recommend** the grocery as a place to work if it was ESC

*Source:
Qualtrics proprietary
worker study conducted
December 2022
(paid for by Ecolab)*

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Helps Build Culture

83%

say it signals the **employer cares** about them

86%

say it creates a **safer, healthier workplace**

80%

say it makes them **proud** to work there

ECOLAB
SCIENCE
CERTIFIED

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Helps Retain Employees

92%

say it **solves a problem** they have at work

86%

say the employer wants them to **feel good** about working conditions

76%

say this would **help them stay**

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Source:

Ecolab Worker Study December 2022

202 lodging employees | 194 grocery employees | 212 restaurant employees

Q9. How likely are you to recommend your primary place of employment to friends and family as a place to work? NPS

Q16. After seeing this idea, how likely would you now be to recommend your primary place of employment to friends and family as a place to work? NPS
% lift from Q9 to Q16

Q14. To what degree does Ecolab Science Certified solve a problem that you experience at work? 3pt scale

Q17. [Top 2 Box Summary] If your current employer made this program available, how much would you agree or disagree with each of the following statements?