

# ECOLAB®

## Match Programs

Ecolab established the Volunteer and Community Relations programs to encourage and reward Ecolab employee and alumni involvement in the communities where people live and work. Apply for these programs on the Ecolab Giving Site: <http://ecolab.yourcause.com/auth/basic>

There are three programs:

- **Community Giving Program** – Donations made via credit card on the Ecolab Giving Site are eligible for a match request (50% match, up to \$1,000 annually)
- **Dollars for Doers Program** – Ecolab will donate up to \$200 to a qualifying 501(c)3 organization (excluding churches) where you volunteer 25 or more hours annually. Requests due by Nov. 15.
- **Board Leadership Program** – Ecolab will donate up to \$500 annually to a qualifying 501(c)3 organization (excluding churches) for which an eligible person serves on the Board of Directors. Requests due by Nov. 15.

### Eligible organizations:

Eligible organizations must be tax-exempt 501(c)3 organizations, align with Ecolab Foundation focus areas of giving and not fall into one or more of the categories below.

Focus Areas of Giving:

- Youth and Education: programs that promote youth development, particularly for youth at-risk
- Civic & Community Development: affordable housing, work readiness, crisis assistance and hunger relief
- Environment & Conservation: hands-on environmental learning programs
- Arts & Culture: arts education for children and youth as well as support for museums and the performing arts

The company will **not** match or approve payments for the following:

- Payments for tuition or other student expenses
- Subscription fees for publications
- Unpaid pledges
- Bequests
- Special events, such as lotteries, raffles, auctions, etc.
- Individuals
- Sectarian/denominational religious organizations, except where funds are to be used in direct interest of the entire community
- Loans or investments
- Political/lobbying organizations
- Industry, trade or professional association memberships
- Disease-specific or health related organizations
- Sports/athletic programs and facilities
- Fundraising events/sponsorship
- Private nonoperating foundations

### Eligible Persons:

- Full-time Ecolab Employees
- Ecolab (and subsidiaries) Retirees
- Members of the Ecolab Board of Directors

**Questions:** [communityrelations@ecolab.com](mailto:communityrelations@ecolab.com), 651.250.3159