

# ECOLAB®

## Match Programs

Ecolab established the Volunteer and Community Relations programs to encourage and reward Ecolab employee and alumni involvement in the communities where people live and work. Apply for these programs on the Ecolab Giving Site: <http://ecolab.yourcause.com/auth/basic>

There are three programs\*:

- **Community Giving Program** – Donations made via credit card on the Ecolab Giving Site are eligible for a match request (1000% match, up to \$500USD annually).
- **Dollars for Doers Incentive Grant** – For every 2 hours you volunteer, you are eligible for a \$20USD Dollars for Doers Incentive Grant, up to \$400 USD annually.
- **Board Leadership Volunteer Grant** – Ecolab will donate up to \$500USD annually to a qualifying 501(c)3 organization (some restrictions apply\*) for which an eligible person serves on the Board of Directors.

### **\*Eligible organizations:**

Eligible organizations must be tax-exempt 501(c)3 organizations, align with Ecolab Foundation focus areas of giving and not fall into one or more of the categories below.

#### Focus Areas of Giving:

- Youth and Education: programs that promote youth development, particularly for programs that ensure all students are successful
- Civic & Community Development: affordable housing, work readiness, crisis assistance and hunger relief
- Environment & Conservation: hands-on environmental learning programs, environment and conservation organizations
- Arts & Culture: arts education for children and youth as well as support for museums and the performing arts

The company will **not** match or approve payments for the following:

- Payments for tuition or other student expenses
- Subscription fees for publications
- Unpaid pledges
- Bequests
- Special events, such as lotteries, raffles, auctions, etc.
- Individuals
- Sectarian/denominational religious organizations, except where funds are to be used in direct interest of the entire community
- Loans or investments
- Political/lobbying organizations
- Industry, trade or professional association memberships
- Disease-specific or health related organizations
- Sports/athletic programs and facilities
- Fundraising events/sponsorship
- Private nonoperating foundations

**Please note**, while employees and retirees may personally donate to strictly religious organizations and/or politically charged organizations, these donations **WILL NOT** be eligible for Ecolab Foundation match. If approved, the donation match will be disbursed with your donation. Ecolab has the right to suspend, change or terminate this program at any time. The interpretation, application, and administration of the Employee Giving Program shall be determined by Ecolab Community Relations in its sole discretion, and its decisions shall be final.

### **Eligible Persons:**

- Ecolab Employees
- Ecolab (and subsidiaries) Retirees

**Questions:** [communityrelations@ecolab.com](mailto:communityrelations@ecolab.com), 651.250.3159